



THE RURAL MUNICIPALITY OF VICTORIA BEACH

BY-LAW NO. 1654

A By-Law of the Rural Municipality of Victoria Beach authorizing the payment of indemnities and expenses to the Mayor and Council.

WHEREAS Subsection 124(2) of *The Municipal Act* provides as follows:

124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business;
- (c) for any other purpose relating to municipal business that the council considers appropriate.

AND WHEREAS the Council of the Rural Municipality of Victoria Beach deems it necessary to establish rates for payment of indemnities and expenses to council members;

DEFINITIONS

"compensation" includes a fee, salary, wage or any other payment for labour or services, however determined;

"expense" means an expense incurred by a member of a council or council committee in attending to municipal business, and includes automobile expenses or mileage, travel expenses, living expenses, registration and tuition fees, the costs of materials for a meeting, conference or course, out-of-pocket expenditures and any other expense provided for in a by-law passed under subsection;

"full day" means any time a member of council is away from home or work for 4 hours or more in total to attend municipal business;

"half day" means any time a member of council away from home or work for under 4 hours to attend municipal business;

"municipal business" means a duty or function that a member of a council or council committee is required to carry out under this or any other Act or a by-law or resolution, and includes attending a meeting, conference or course of instruction that relates to municipal purposes.

NOW THEREFORE the Council of the Rural Municipality of Victoria Beach, in council assembled, enacts as follows:

1. COMPENSATION

- a) That the Mayor be paid a monthly indemnity of \$1,500.00, which includes;
 1. All regular council meetings and preparation time for meetings to read meeting information materials and prepare reports as required, as well as time to and from meetings and;

2. Regular interaction with residents and informal municipal activities not pre-approved by Council for extra compensation;
- b) That each Councillor be paid a monthly indemnity of \$1,250.00, which includes;
 1. All regular council meetings and preparation time for meetings to read meeting information materials and prepare reports as required, as well as time to and from meetings and;
 2. Regular interaction with residents and informal municipal activities not pre-approved by Council for extra compensation;
 - c) That all Council Members be paid an indemnity of \$350.00 per full day, \$200.00 per half day, or \$35 per hour for events 2 hours or less, when attending to municipal business as specified below, which includes time to and from the event and time during the event:
 1. Special Council meetings;
 2. Intermunicipal and Intergovernmental meetings;
 3. Board meetings where a council member has been appointed by the Council to represent the Municipality;
 4. Municipal seminars or other event pre-approved by Council resolution or bylaw.
2. EXPENSE REIMBURSEMENT
- a) That Council Members be paid a monthly technology allowance of \$150.00;
 - b) That Council Members be reimbursed for meals and mileage as per current municipal policy;
 - c) That Council be reimbursed in total with receipt provision for all other out-of-pocket expenses incurred for but not limited to: travel other than mileage, living or accommodation, registration and tuition fees, the costs of materials for a meeting, conference or course, other out-of-pocket expenditures incurred for any other event pre-approved by Council.
3. That the CAO shall be authorized to pay the monthly indemnities and allowances described in the clauses above on a monthly basis;
 4. That By-Law 1641 be and the same is hereby repealed;
 5. This bylaw comes into effect on date this bylaw is passed by Council.

DONE AND PASSED in Council assembled, in the City of Winnipeg, in the Province of Manitoba, this 22nd day of April 2025.

Penny McMorris – Mayor

Lon Turner - CAO

Read a first time this 01st day of April 2025.
 Read a second time this 22nd day of April 2025.
 Read a third time this 22nd day of April 2025.